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CIA RETIREMENT BOARD MEETING

2:00 p. m., 18 March 1971

PRESENT: Mr.	Harry B. Fisher	- Chairman - DDS&T Member - DDS Member - DDP Member - Alternate DDI Member - Legal Advisor - Technical Advisor - Recording Secretary - Executive Secretary
and approved	them as presented.	inutes of the meeting of 18 February 1971
nated for des	ignation as particip I one recommendation	cases of 34 employees who had been nomiants in the System, 6 requests for voluntary for involuntary retirement. The Board took
а.	Recommended designant named employees who Agency service:	tion as participants of the following have completed more than 15 years of
25X1		
ъ.	Recommended designated named employees who Agency service:	ation as participants of the following have completed more than 5 years of
25X1		

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	с.	Recommended approval of the requests for voluntary retire- ment, on the dates shown below, received from the following participants:	
	25X1		
	d.	Recommended approval of the recommendation for involuntary retirement, on the date shown below, for the following participant:	
	25X1		
25X1	3.	Information Control Clerk, RID,	
	deferred unti became 62 year	t her retirement, scheduled for 30 June 1971, be further 1 30 June 1972 for compassionate reasons. who ers of age in August 1970, will complete 20 years of creditable oril 1971. She was previously granted an extension from	25X1
		0 for compassionate reasons. annuity, if she	25X1
	retires as sc	heduled, will be approximately per annum, and she er only other income will be from her late husband's Social	25X1
25X1		RID stated that RID can use	
25X1		services profitably should her request be approved. The	
	financial and	nded that she be granted a one-year deferment on the basis of compassionate reasons. In discussing this case the Board	
25X1	noted that, a	is not blocking the career progression	25V4
25X1	of another em Board recomme	ployee, a clerical shortage no longer exists in The ended that be granted a further deferment of her	25X1
	retirement on	ly until 31 December 1971 based on the compassionate reasons	
	involved and advantage. I	in consideration of the fact that her services can be used to the Board further recommended that this deferment be granted	
		erstanding that this is a terminal deferment.	
25X1	4.	Records Clerk, RID, requested that her	
		scheduled for 30 June 1971, be further deferred until 30 June 1972 onate reasons. who became 63 years of age in August 197	′0
25X1		years of creditable service in March 1971. She was previously	,
25V1	granted two	extensions from 31 August 1969 for compassionate reasons.	
25X1		cated that her combined income from her retirement annuity and other sources will be approximately per annum, if she	25X1
	retires as so	cheduled. She further stated that she is not in a position to	
	not able to f	other members of her family, and that her married daughter is Financially assist her. She has been in contact with EEAB to	
	secure their	assistance in attempting to find outside employment; however,	0.51
25X1	sne nas not y	ret been able to locate a suitable position. The RID stated that RID can use services profitably	25X1 25X1
			23/

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	request be granted on the basis of financial and compassionate reasons and	25X1
25X1	discussing this case the Board noted thathas been granted two previous deferments and that, although she is not blocking the career progression of another employee, a clerical shortage no longer exists in RID. The Board recommended thatbe granted a further deferment of her retirement only until 31 December 1971 based on the compassionate reasons involved and in consideration of the fact that her services can be used to advantage. The Board further recommended that this deferment be granted with the understanding that this is a terminal deferment.	
	5. The next case was the nomination offor participation	25X1 25X1
25X1 X1	Since October 1947 has periodically been responsible for the This duty was only occasionally on a full-time basis for substantial periods of time. The following are examples of the type duty she claims:	
05.74		
25X1		

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		25X
	She also requested that special consideration be given to the serious problem she will encounter in any future employment she may seek in private enterprise, because the functions she performed were of such sensitive nature she will be unable to describe to any prospective employer the kind of work she performed during her 24 years with the Agency.	
	The CSCS Board concluded that should be credited with 38 months qualifying service she required in view of the fact that her responsibilities which was performed as a regular and recurring duty as the need arose over a period of more than 16 years.	25X 25X
25X1		25X1
25X1 25X1 25X1 25X1	record for the last 15 years it was determined that she was in actual personal contact with agents and others for a full six to eight months. However, the Board noted that during this extended period of years she was on constant call to meet with and that the continuing pattern of her activity was involved in this line of duty. The Board concluded that based on the entire record of service she had performed sufficient periods of domestic service, which were qualifying under the provisions of which when added to her overseas service would total more than the required 60 months of qualifying service. The Board recommended that be approved for participation in the CIARDS based partially on domestic qualifying service and that her request for voluntary retirement effective 31 December 1971 be approved.	
25X1 25X1	6. The Board next considered the nomination of for participation in CIARDS based partially on domestic qualifying service. has completed 54 months and 21 days of verified overseas service.	25X
		25X

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		25X1
	The Acting Chief, Soviet Bloc Division stated that he does not believe duties meet the criteria for crediting domestic service as	
25X1 25X1	The CSCS Board concluded, and the DD/P concurred, that it would be appropriate to credit with 6 months of domestic qualifying service for the 8½ year period since August 1962, inasmuch as her work was in direct support of sensitive intelligence operations abroad and could not be divulged in connection with her seeking employment outside the Agency.	
	Board Recommendation - In discussing this case the Board noted that the duty performed by	25X1
25X1 25X1	Headquarters case officer who collects information and keeps records. Based on the information submitted, the Board concluded that the duty performed by since 1962 is not qualifying under any of the provisions of The Board recommended that NOT be approved for participation in the CIARDS based partially on domestic qualifying service.	25X1
25X1 25X1	7. The next case was the nomination of	25X1
25X1 25X1 25X1	All of service with the Agency has been with the and its predecessor organization. The Chief, stated that he believes service between 1953 and 1967 should be considered qualifying service for CIARDS. During this period was Chief of two of the Staff's most active operating branches and as such was personally involved in, and responsible for	25X1 25X1 25X1
:		25X1

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25X1		
	Board Recommendation -	
25X1	further briefed the Board on this case and stated that	25X1
25X1 25X1	On the basis of his entire career in this field and the fact that he needs only 6½ months for the required 60 months, the Board concluded that had performed sufficient periods of domestic service, which were qualifying under the provisions of which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that be approved for participation in CIARDS based partially on domestic qualifying service and that his request for voluntary retirement as of September 1971 also be approved.	25X1 25X1
25X1	8. The Director of Logistics requested that Procurement Officer, be granted a deferment of retirement until 30 September 1973, based on a need for his services. who is currently scheduled to retire on 31 March 1973, will begin a two-year tour as Chief, Procurement Office on or about 1 July 1971. D/L stated that, since procurement activities are especially heavy near the end of a fiscal year, this deferment	25X1 25X1
25X1	will provide continuity through fiscal year 1973, as well as providing time for to appropriately indoctrinate and orient his replacement during the beginning of fiscal year 1974. The DD/S stated that based on an under-	
25X1 25X1	standing reached with D/L he recommends that retirement be deferred only until 31 July 1973. The Board recommended that be granted a deferment of his retirement until 31 July 1973, for operational reasons.	
25X1	9. The Chief, Technical Services Division requested that Chemist, be granted a deferment of retirement until 30 June 1972 based on a need for his services. is currently scheduled to retire on 31 October 1973 under CIARDS. C/TSD stated that as Chief. is responsible for	25X1 25X1
25X1 25X1 25X1	as Chief, is responsible for approximately property which is disbursed worldwide for use in support of operations. In late 1969, he was assigned the responsibility for planning, organizing and implementing the computer program. The full implementation was started in January 1971 and will	25X1 25X1

25X1	have the account on the computer	25X1
	by 30 June 1971. The various reports emanating from the program will not be in cycle or truly significant until mid-1972. C/TSD concluded that, since the period between July 1971 and July 1972 will become very critical,	-
25X1	should remain very much involved with the program until mid-1972 to assist in any "debugging" and to assure satisfactory results in the long term. The CSCS Board concluded that the extension of will provide TSD with the expertise it need to accomplish the project. The	25X
	DD/P concurred in this request. The Board recommended that, in consideration	25X1
25X1		25X1 25X1
25X1	stated that, if approved for participation, she would retire no later than 30 June 1971. She based her request for domestic service on the sensitive nature of her counterintelligence work during her entire Agency career and the fact that she will not be able to provide a factual description of her work outside of the Agency. She stated that she is precluded from elaborating on the sensitive aspects of her work in her memorandum. She stated that the would be available to discuss this matter further, if necessary.	25X
25X1 25X1	listed examples of her duties while assigned to the staff component for counterintelligence and her duties as She stated that much of her time was devoted to operational meetings with other agencies concerning the conduct of joint operations. The CSCS Board concluded, and the Acting Deputy Director for Plans concurred, that the nature of the work performed by meets the criteria for domestic qualifying service for CIARDS.	25X
	Board Recommendation -	
25X1	The Chairman informed the Board that the had briefed him in more detail concerning the nature of the duties performed by however, he was not at liberty to pass this information on to the Board. The Chairman did inform the Board that was not in actual contact with	25X X1
25X1	any of the individuals described by her in listing her duties. In discussing this case the Board indicated that they felt, on the basis of the information presented, that could give as a general description of her duties, that she was in liaison on the high level intelligence matters with other members of the intelligence community. After further discussion the Board	

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stated that based on the information made available to them they could not recommend approval of this service as domestic qualifying service for the 60 months needed; however, since they were not priviledged to all the facts in the case the Board declined to make a positive recommendation. The Board recommended that the Chairman present the case, with their comments, for further consideration.

	10 ml
25X1 25X1	12. The requested that be granted a further deferment of retirement until
2581	31 December 1971 for operational reasons. who is currently 25%
	scheduled to retire on 30 June 1971, was previously granted a deferment from
25X1	31 May 1970. was assigned to the in 25X
	October 1969, following a tour of duty as the DDI Representative 25X
25X1	He is the Staff's senior political analyst and he brings
0=1/4	to his present duties the invaluable characteristic of continuity, having
25X1	worked continuously on for several years 25) stated that his deputy will be transferred to an overseas
25X1	assignment this summer, and that he is extremely loath to break in two new
	key people almost simultaneously, particularly during the period just prior
	to 25X
	The Director for Current Intelligence and the DD/I expressed no objection to
•	this deferment. The Board recommended that be granted a further 25)
	deferment of his retirement until 31 December 1971 based on operational reasons.
	13. Chauffeur, requested that his retirement,
25X1	Chauffeur, requested that his retirement, scheduled for 30 April 1971, be deferred until 30 April 1972 for compassionate
25X1	reasons. stated that his desire to remain employed for another year
20/(1	is based on financial reasons since his current monthly expenses are in excess
25X1	of and his monthly annuity, if he retires as scheduled, will be only
25X1	He stated that his expenses would not be so high if he had not lost
25X1	almost in a mortgage swindle several years ago. He further stated
051/4	that he has been trying to establish the fact that he was actually born on however, he has been unable to verify his actual birth date
25X1	through either a birth certificate, a hospital certificate, a family bible,
	or any other means. The Bureau of Census has recorded that in the census
25X1	of 1920, taken as of 1 January 1920, he was years of age but does not
	record his date of birth. The DD/S&T has attested to his desire for 25)
25X1	to continue for another year as his assigned chauffeur. The Director of
25/(1	Logistics stated that would have to be replaced by recruitment from
051/4	external sources. D/L recommends, with the concurrence of the DD/S, that request be approved based on a combination of operational and com-
25X1	passionate reasons. The Board recommended that be granted a deferment
25X1	of his retirement until 30 April 1972 based on the compassionate reasons involved
	and in consideration of the fact that his services can be used to advantage.
	14. The meeting adjourned at 3:28 p. m.
	25X1
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